

Psychometric tests are objective, systematic and standardized tool that measures the psychological qualities of individuals, and which are used to make predictions about behavior. With the strong influence of psychology and other social sciences, HR functions are going through a great deal of evolution process. The knowledge of such tools is essential for a HR Practitioners, Faculty Members and Researchers to understand, assess, predict and control human behavior or individual differences.

Workshop Objectives

- To provide a comprehensive understanding of some of the classic psychometric tools.
- To analyze and understand oneself using different psychometric tools (used in organizations)

Overview

This two day workshop gives an exposure to and broadens the understanding about some of the classic psychometrics used in the HR activities. The psychometric tools to be experienced in the workshop are :

- MBTI
- FIRO-B
- Holland's Self Directed search
- Blockages survey
- Big5

In addition to the sessions, participants will get exposed to some of the apparatus / instruments in one of the largest Psychology Laboratory in India.

Who can attend?

HR Practitioners, Faculty members of Business Management / Business Administration programme, Researchers and all those who have the passion towards psychometric tests.

Registration Fee

- ₹ 2500 - Participants from Industry
- ₹ 1500 - Faculty
- ₹ 1000 - Full time Researchers

(Fee includes workshop kit, certificate of participation, lunch & refreshments, and visit to psychology lab)

Accommodation

Accommodation shall be arranged on request.



For further details, please contact :

Mr. KP Naachimuthu / Dr. N. Ramkumar

PSG Institute of Management, PSG College of Technology Peelamedu, Coimbatore - 641 004

Phone : 0422-2577252 / 4304400 Mobile : 99409 36462 / 98432 97737

Email : kpnaachimuthu@psgim.ac.in, ramkumar@psgim.ac.in



Workshop on *Psychometrics* in HR Practices

December 15-16, 2010



*Knowing oneself is the beginning of wisdom
- Aristotle*



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Registration Form

Name of the Participant(s) :
(in block letters) :

Department :

Institute :

Address for Communication :

Mobile No:

E Mail :

Registration Fee : Cash / DD/ Cheque for Rs.
(for no. of participants)

DD number

Bank

Dated

(DD should be drawn in favour of
"PSG Institute of Management" payable
at Coimbatore)

Accommodation Required : Yes No

Please send the filled in registration form to :

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